By: Crownover, et al. (Senate Sponsor - Deuell) H.B. No. 2020 (In the Senate - Received from the House May 6, 2013; May 8, 2013, read first time and referred to Committee on State 1-1 1-2 1-3 Affairs; May 14, 2013, reported adversely, Committee Substitute by the following vote: 1-4 with favorable 1-5 Yeas 8, Nays 0; May 14, 2013, sent to printer.) 1-6

1 - 7COMMITTEE VOTE

1-8		Yea	Nay	Absent	PNV
1-9	Duncan	Χ	-		
1-10	Deuell	Χ			
1-11	Ellis	Х			
1-12	Fraser	Х			
1-13	Huffman	Х			
1-14	Lucio	Χ			
1-15	Nichols	Х			
1-16	Van de Putte	Х			
1-17	Williams			X	

COMMITTEE SUBSTITUTE FOR H.B. No. 2020 1-18

By: Deuell

1-19 A BILL TO BE ENTITLED 1-20 AN ACT

1-21 relating to the adoption of wellness policies and programs by state 1-22 agencies. 1-23

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

SECTION 1. Section 664.053(e), Government Code, is amended to read as follows:

(e)

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- A state agency may:
  (1) develop a wellness program designed to increase work productivity and capacity and reduce health insurance costs;
- (2) implement a wellness program based on the model program or components of the model program developed under this section.
- SECTION 2. Section 664.061, Government Code, is amended to read as follows:
- Sec. 664.061. AGENCY WELLNESS POLICIES. (a) A state agency may:
- (1) allow each employee 30 minutes during normal working hours for exercise three times each week;
- (2) allow all employees to attend on-site wellness seminars when offered;  $\left[\frac{and}{a}\right]$
- (3) provide eight hours of additional leave time each year to an employee who:
  - (A) receives a physical examination; and
- (B) completes either an online health risk assessment tool provided by the board or a similar health risk assessment conducted in person by a worksite wellness coordinator;
- (4) provide financial incentives for participation  $\overline{i}$ n a wellness program developed under Section 664.053(e) after the agency establishes a written policy with objective criteria for providing the incentives;
  - (5) offer on-site clinic or pharmacy services in with Subtitles B and J, Title 3, Occupations Code, accordance including the requirements regarding delegation of certain medical acts under Chapter 157, Occupations Code; and
- 1-55 (6) adopt additional wellness policies, as determined 1-56 by the agency.
- 1-57 In addition to the requirements of Section 2254.003 awarding a contract for on-site clinic services as provided by 1-58 1-59 Subsection (a)(5), a state agency may consider whether the on-site clinic services will be provided by a physician-led organization 1-60

C.S.H.B. No. 2020

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that has its principal place of business in this state.

SECTION 3. This Act takes effect immediately if it receives a vote of two-thirds of all the members elected to each house, as provided by Section 39, Article III, Texas Constitution. If this Act does not receive the vote necessary for immediate effect, this Act takes effect September 1, 2013. 2-2 2-3 2-4 2**-**5 2-6

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